



School of Business

Wayland Mission Statement

Wayland Baptist University exists to educate students in an academically challenging, ~~focused~~, and distinctively Christian environment for professional success, and service to God and humankind.

Contact Information

Course MGMT5305 HI01– Organizational Theory

Campus Hawaii

Term/Session Spring 1 2025 January 1st to March 8th, 2025

Instructor: Dr. Henrique Regina

Office Phone Number Cell # (808) 2229407

WBU Email Address hregina@wbu.edu

Office Hours, Building, and Location Monday to Friday 40 AM to 4PM– Kapolei

Class Meeting Time and Location Mondays starting at 5:30 PM, at Kapolei

Catalog Description

Organizations as complex systems impacted by environmental forces, and structure and design dimensions required for effectiveness.

Prerequisite:

BUAD 5300 (For the M.P.A. MGMT 3304 only).

Textbook Information

Required Textbook(s) and/or Required Materials

BOOK	AUTHOR	ED	YEAR	PUBLISHER
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Optional Materials None

Course Outcome Competencies

- Analyze the effectiveness of the internal operations of organizations by applying structural theories.
- Analyze the effectiveness of organizations as open systems by applying various systems theories.
- Analyze the effectiveness of an organization as a culture .2 (s)9.6 (Td ap)2.33(p)2.2 (l)10.6 6yalyuz
- Analyze the effectiveness of an organization enn 62.6 ()12 (e)7..3 (t4-6.7 (n)2.3 (s)-1.3 (y)-4.3 (s)1
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Disability Statement: In compliance with the Americans with Disabilities Act of 1990 (ADA), it is the policy of Wayland Baptist University that no otherwise qualified person with a disability be excluded from participation in, be denied the benefits of, or be subject to discrimination under any educational program or activity in the university. The Disability Services Coordinator and Academic Coach serves as the coordinator of students with disabilities and must be contacted concerning accommodation requests. Office: (806) 291-057. Documentation of a disability must accompany any request for accommodations.

Course Requirements and Grading Criteria

The University has a standard grade scale:

A = 90-100, B = 80-89, C = 70-79, D = 60-69, F = below 60, W = Withdrawal, WP = withdrew passing, WF = withdrew failing, I = incomplete. An incomplete may be given within the last two weeks of a long term, within the last week of an 8-week session, or within the last two days of a micro term to a student who is passing, but has not completed a term paper, examination, or other required work for reasons beyond the student's control. A grade of "incomplete" is changed if the work required is completed prior to the last day of the next long 16-week term or 8-week session, unless the instructor designates an earlier date for completion. If the work is not completed by the appropriate date, the I is converted to an F.

Complete all assigned reading as indicated on attached course schedule, participate in the online discussion board forums and complete all assignments, including case studies and exams when applicable. In case the student is unable to submit assignments on the due date, please make prior arrangements with the instructor.

Homework (54%) There are six homework assignments, each worth 90 points. Homework assignments' detailed instructions are posted in Blackboard in their respective weekly folders.

Exam (16%) There will be a midterm exam. The

Week 5: 02/10/2025

Reading requirements:

Chapter 9: Designs for Digital Organizations and Big Data Analytics

Chapter 10: Organization Size, Life Cycle, and Decline

Homework # 4, due on 02/17/2025

Week 6: 02/17/2025

Reading requirements:

Chapter 11: Organization Culture and Control